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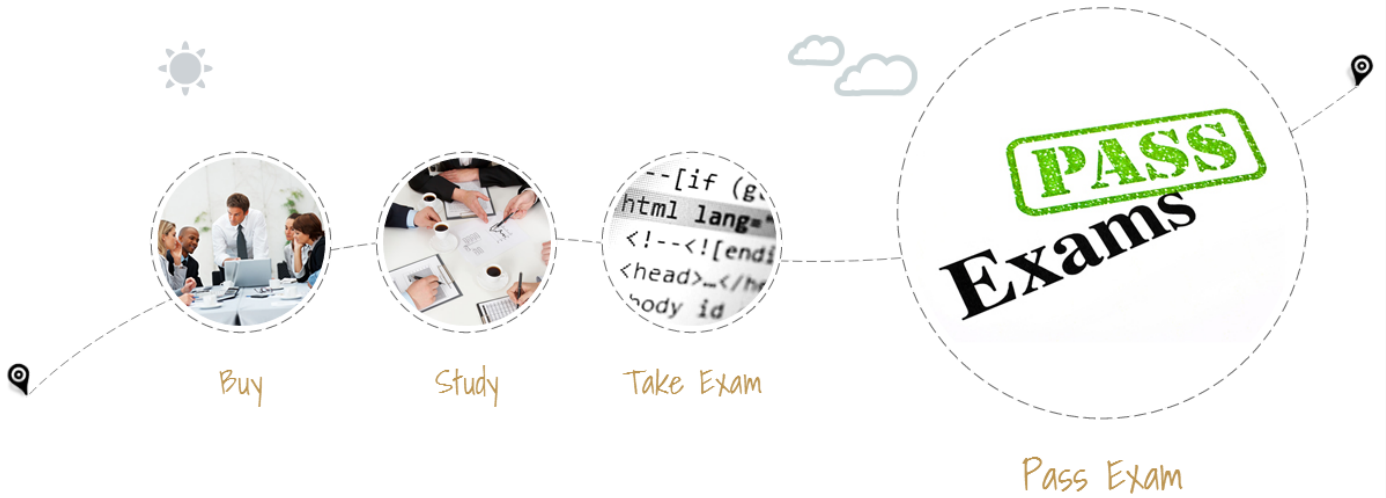
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What Client's Say

“ There are some less than 8 new questions, so this 70-695 dump is still mostly valid. Wrote the exams today and passed. ”

 **Timothy**
★★★★★

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Exam : **C-HRHFC-2405**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors Full
Cloud/Core Hybrid

Vendor : SAP

Version : DEMO

NO.1 Which table displays the list of HR Renewal infotypes in SAP ERP HCM?

- A. PAOCFEC_EEKEYMAP
- B. T77PAOMDCF
- C. TSAD5
- D. T535N

Answer: B

NO.2 Which deployment models use UI Integration between SAP ERP HCM and SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. Talent Hybrid
- B. Side-by-Side
- C. Core Hybrid
- D. Full Cloud

Answer: B C

NO.3 Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central.

What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- A. Reusable configuration for migration and replication
- B. Support of standard PA and OM infotypes, including custom infotypes
- C. Continuous migration for Side-by-Side model
- D. Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- E. Extended cleansing capabilities based on the Data Services tool

Answer: A B C

NO.4 Your customer implemented all available BAdI during employee replication, but the interface behaves unexpectedly. You are validating the BAdI implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?

- A. Decide Hire Rehire BAdI
Mapping External Personnel Numbers BAdI
Change Logic for Filling Standard Infotypes BAdI
Exclude Infotype Records from Deletion BAdI
Add Non-Standard Infotypes BAdI
- B. Change Logic for Filling Standard Infotypes BAdI
Add Non-Standard Infotypes BAdI
Mapping External Personnel Numbers BAdI
Exclude Infotype Records from Deletion BAdI
Decide Hire Rehire BAdI
- C. Mapping External Personnel Numbers BAdI
Decide Hire Rehire BAdI

Add Non-Standard Infotypes BAdI
Change Logic for Filling Standard Infotypes BAdI
Exclude Infotype Records from Deletion BAdI
D. Exclude Infotype Records from Deletion BAdI
Mapping External Personnel Numbers BAdI
Change Logic for Filling Standard Infotypes BAdI
Decide Hire Rehire BAdI
Add Non-Standard Infotypes BAdI

Answer: A

NO.5 Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A.** Positions
- B.** Departments
- C.** Location
- D.** Divisions

Answer: B D

NO.6 Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A.** EX_ECPAO_EMP_DATA.MODIFY
- B.** EX_ECPAO_EMP_VAUDITY_TAB
- C.** EX_ECPAO_EMP_DATA_E)CrRACT_OUT
- D.** EX_ECPAO_EMP_USYID_PRN_UNM_MAP

Answer: C

NO.7 Which customer requirement specifies using a Core Hybrid scenario?

- A.** Move core HR processes of selected countries to SAP SuccessFactors.
- B.** Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- C.** Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- D.** Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

Answer: D

NO.8 A customer implements employee master data replication and needs to define country-specific mappings.

What is the best practice to start the configuration?

- A.** Copy sample primary mappings.
- B.** Clone the transformation template group.
- C.** Clone the transformation template for existing secondary mappings.
- D.** Copy sample secondary mappings.

Answer: D

NO.9 Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:snapshot
- B. value:xchangesOnly
- C. value:delta
- D. value:none

Answer: C

NO.10 In which case do you use the secondary mapping as part of the Infotype Mapping method?

- A. Map fields one-to-one
- B. Map fields many-to-one
- C. Map fields many-to-many
- D. Map fields depending on Country

Answer: D